

Michael Hughey RE/MAX ACCORD 2070 Mountain Blvd Oakland, CA 94611

Dear Michael,

Congratulations! I am so pleased to have the opportunity to personally thank you for your 20 years of service to the RE/MAX Network.

When Dave and Gail Liniger created RE/MAX in 1973, they did so to maximize the benefit to professional agents who worked hard and made real estate their passion. Your personal dedication and accomplishments, combined with tens of thousands of RE/MAX agents, is the reason our company is the No. 1 real estate franchise in the world.

We hope our continued commitment to your success – providing the best tools, technology and services in the industry – has helped make a difference in your career.

On behalf of our entire staff at RE/MAX Headquarters, we thank you for your service and for your contributions to our winning team. We wish you success and happiness in the years to come.

With warm regard,

Margaret Kelly, CEO

RE/MAX World Headquarters